

MINUTES OF THE JANUARY 30, 2025 BOARD OF EDUCATION
CABOT SCHOOL BOARD

Board President Joe Trusty called the meeting to order at 6:09 p.m. Those in attendance were school board members Pam Clem, Corey Williams, James Hertzog, Kevin Tipton and Marvin Jones. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Sarah Owen was absent.

The Pledge of Allegiance and moment of silence were led by Central Elementary student Karen Costilla.

CONSENT AGENDA

Minutes from the regular December 17th meeting and the special called January 6th and January 8th meetings were approved as presented.

Motion by Corey Williams, second by James Hertzog; passed 6-0.

December financials were approved as presented.

Motion by James Hertzog, second by Corey Williams; passed 6-0.

RECOGNITION

School Board Recognition Month – Jenie James brought her Sprouts group from Ward Central Elementary to present the board members with potted herbs for School Board Appreciation Month. The Sprouts manage 12 raised beds and 2 hydro towers throughout the year, providing flowers and produce to the school and community. The Ward Central cafeteria uses lettuce and sweet potatoes grown by the Sprouts.

2024 Archery in Schools Champion – Brooklyn Carmical was recognized for winning the 2024 Archery in Schools Championship. She looks forward to competing for this title again at the March competition. The archery coaches (Kelly Monroe, Jeff Shaver, Barry Duncan, Mr. Monroe) joined Brooklyn to celebrate her recognition.

Student Spotlight – Karen Costilla was recognized from Central Elementary for her kindness, leadership, and for spreading joy. During her time at Central, she has worked diligently on her reading skills and has become a great reader.

Jordan Jimmerson was recognized from Stagecoach Elementary for his dedication, leadership, and for encouraging others. He welcomes other students with kindness and has a heart for service in school and in the community.

David Manu was recognized from Middle School South for his leadership and for always having a smile on his face. He is also very competitive and displays good sportsmanship skills in activities.

PLC Building Recognition – Erin Bradley, teacher at Central Elementary, has a passion for people and works everyday to meet students where they are to make sure they are successful.

Shea Heagerty, teacher at Stagecoach Elementary, make sure every student feels valued and supported. She is a team player and is always willing to serve as a mentor for new teachers.

Jayna Davis, teacher at Middle School South, is very genuine and supportive, and she ensures students have what they need to be successful.

PAEMST Award – Wes Davis was recognized for receiving the Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST). Cabot has only had two teachers win this national award, and the last one was in 2009. The high school administrators shared that Mr. Davis is an amazing teacher that takes time to build relationships with his students and help the progress to the next academic level.

CURRICULUM REPORT

District Counseling Report – Emily Taylor shared that Cabot has 29 counselors who work hard to support, educate, and advocate for students. Counseling services are divided into three tiers, working from a tier that supports all students, to the top tier that focuses on the more high-risk students. Tier one addresses issues like goal setting, empathy and self-assessment. The middle tier identifies students with more needs and focuses on ways to help them. Tier three addresses the most difficult needs for students.

2025-2026 Course Selection Book – Alana Graham reviewed the proposed changes to the 2025-2026 Course Selection Book. The number of days to drop or add a course at the beginning of the semester is proposed to change to 5 days from the current 10 days. Information about student success plans and community service learning will be added. Theater 1 will be offered at Cabot Freshman Academy. Mrs. Graham also went over upcoming summer dates for summer school, ACT prep, and drivers ed.

SUPERINTENDENT'S REPORT

School Board Training Hours Report – Dr. Thurman reviewed the annual school board training hours report and shared that all school board members are in compliance with the required training hours.

Buildings and Grounds Report – Michael Byrd reported both pre-k buildings are moving quickly and should be in the dry by the end of February. Carpet removal will take place at the Central Administrative Office over spring break. The metal building for the special programs addition to CAO should arrive in February. The sheetrock is complete in the field house renovations, and the lockers should be installed in February. The field house is scheduled to be completed in April 2025.

Free and Reduced Lunch Percentages – For information.

Current Enrollment – For information.

Upcoming Events – For information.

SUPERINTENDENT PRE-ACTION REPORTS

2025-2026 Student Calendar – Michael Byrd presented the 2025-2026 student calendar. Aaron Randolph shared that the PPC voted on the minutes-based calendar that is presented. The school start date will be August 12 and parent/teacher conferences have been reduced to one day each semester.

Course Add/Drop Change Proposal – Michael Byrd presented the proposed course add/drop policy to begin July 1, 2025 that will reduce the number of days from 10 to 5 that students can drop a course at the beginning of each semester. Aaron Randolph shared that there will be a different drop policy for honors and AP courses.

Resolution to Sell District Property - Custodial – Dr. Thurman presented a resolution to sell several items from the custodial department.

Resolution to Sell District Property – Food Service – Dr. Thurman presented a resolution to sell several items from the food service department.

ACTION

The board voted to approve the 2025-2026 student calendar as presented.
Motion by James Hertzog, second by Pam Clem; passed 6-0.

The board voted to approve the proposed changes to the course add/drop policy as presented, which is part of the student handbook that will go into effect July 1, 2025. The wording will also be in the 2025-2026 course selection book.
Motion by Corey Williams, second by James Hertzog; passed 6-0.

The board voted to approve the sale of district property from the custodial warehouse as presented and to remove these items from Cabot Public Schools' inventory.
Motion by Marvin Jones, second by Corey Williams; passed 6-0.

The board voted to approve the sale of district property from the food service department as presented and to remove these items from Cabot Public Schools' inventory.
Motion by James Hertzog, second by Marvin Jones; passed 6-0.

PUBLIC COMMENT

None

The board voted to approve personnel as presented.
Motion by Corey Williams, second by Pam Clem; passed 6-0.

The meeting adjourned at 8:42 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 01/30/2025

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Kathleen Greene	High School	Spanish Teacher	06/30/2025

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Melissa Armstrong	High School	Math Teacher	06/03/2025
Ryann Grubbs	High School	Agriculture Teacher	01/31/2025
Nolan McNeil	Middle School South	Teacher	06/03/2025
Hannah Thomas	Junior High North	English Teacher	06/03/2025

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Brittany Morris	Magness Creek	Interventionist

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 01/30/2025

CLASSIFIED RETIREMENTS

Vickie Coyle	Ward Central / Transportation	Special Education Paraprofessional / Bus Aide	6/30/25
Vicki Crossland	Jr. High North	Custodian	3/3/25
Tina Wiley	Central Administrative Office	Executive Director of Finance	12/31/2025

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Ashley Bradbury	Middle School South	Special Education Paraprofessional	1/29/25
Ashley Bradbury	Transportation	Bus Aide	1/22/25
Megan Cremeens	Transportation	Bus Aide	1/30/25
Ryann Grubbs	Transportation	Bus Driver	1/31/25
Tanya Hubbard	Westside	Food Service	1/27/25
Sandra Hutchins	Freshman Academy	Food Service	1/6/25
Christopher Richardson	Freshman Academy	Special Education Paraprofessional	1/3/25

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
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Audrey Brown	Freshman Academy	Secretary
Jason Brown	Transportation	Routing and Operations Specialist
Summer Brown	Jr. High North	Special Education Paraprofessional
Daniel Edwards	Jr. High North	Custodian
Christiane Farnam	Eastside	Food Service
Cornelia Finder	Northside	Food Service
Alex Kittrell	Freshman Academy	Special Education Paraprofessional
Iryna Lebedeva	Jr. High South	Custodial Response Team I
Johnie Smith	Jr. High South	Building Reset Team II
Jordan Weems	Warehouse	Custodial Response Team II

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Mary Bennett	Transportation	Bus Aide
Hannah Benton	Transportation	Bus Aide
April Bevis	Transportation	Bus Aide
Lisa Bradshaw	Transportation	Bus Driver
Levi Dillard	High School	Building Reset Team I
Terri Goff	Freshman Academy	Special Education Paraprofessional
Camille Harris	Southside	Duty Paraprofessional

Jeffrey Hawkins	Magness Creek	Custodial Response Team II
Kim McKee	Mt. Springs	Duty Paraprofessional
Vanessa Palmer	Transportation	Bus Aide
Justen Taggard	Transportation	Bus Driver
Marissa Warden	Freshman Academy	Food Service
Annalyn Ziemer	Freshman Academy	Food Service

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.